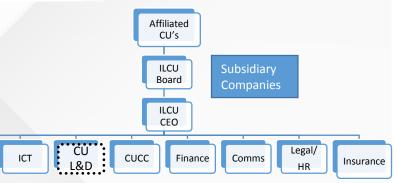
#### Context









### Credit Union IRISH LEAGUE OF CREDIT UNIONS FACTSHEET

Credit Unions Worldwide in 105 countries Serving 217m people



**IRISH LEAGUE OF CREDIT UNIONS** 



The ILCU is made up of over 400 member credit unions...

is governed by a Board of Directors... elected by credit unions.

Credit unions affiliated to the Irish League of Credit Unions have:

# €15.4 billion

TOTAL ASSETS





Data per ILCU statistics at 31 December 2015 and WOCCU statistics 31 December 2014. Credit unions in the Republic of Ireland are regulated by the Central Bank of Ireland. Credit unions in Northern Ireland are authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

WE LOOK AT THINGS DIFFERENTLY





Monitor

ing





## Challenges

#### **Board Challenges\***

- Lack of clarity around organisation goals
- Lack of Diversity
- 'Burden' of Compliance
- Confusion around boundaries
- Unconfident directors
- Lack of time
- Badly planned and run meetings
- Lack of performance management
- Conflict

#### Wider Challenges\*\*

- Competitive pressure
- Lending
- Technology
- Cyber Security

\*Source: CU L&D TNA 2015

\*\*Source: CUAC a Survey of Irish Credit Unions 2016







Support to Reach High Performance & Alignment **CU** Learn Hub Identification of Need **Training** Education Schedule Advice & Planning Evaluation  $\overline{\mathbf{Z}}$ and Design **Guidance** E-**In-House** Learning **Training** Delivery / 1 **CU CPD** Assessment Facilitation Scheme World Credit Union Conference **World Council** Irish**League** of Credit Unions of CreditUnions



For Directors
Support to
Reach High
Performance
& Alignment















## **Tips for Building an Effective Board**

- √ Training & Education a cornerstone of our movement
- √ Training Plan & Policy a must
- ✓ Add value Invest in continuous development for directors
- √ Stay informed the best way of dealing with new challenges & opportunities
- ✓ Support Board to lead the Credit Union; Exercise Control; Work Effectively & with Integrity
- √ Flexibility Mix of skills required and mix of tools essential





