



WCUC 2026 WYCUP AND EMERGING LEADER PROGRAM



FROM 08:00

REGISTRATION

ICC Sydney Reception Desk 3

09:00 - 09:15

WYCUP AND EMERGING LEADERS SESSION 1

Parkside 1

Preboarding

Collect your passports upon entry

Facilitators: Emerging Leader Committee, COBA

09:15 - 09:45

WYCUP AND EMERGING LEADERS SESSION 2

Parkside 1

Icebreaker

The Emerging Leaders stream officially and facilitated icebreaker activities to connect delegates and set expectations for the day ahead.

Facilitators: Emerging Leader Committee, COBA

09:45 - 10:00

WYCUP AND EMERGING LEADERS SESSION 3

Parkside 1

Welcome

The official welcome and introduction to the WYCUP and COBA Emerging Leader program.

Speakers: Michael Lawrence, Chief Executive Officer, COBA & Chair, WOCCU
Paul Treinen, President & CEO, WOCCU

Facilitator: Catherine Pham, Chair, Emerging Leaders Committee
& Engagement and Events Coordinator, COBA

CGU

COBA Emerging
Leaders Stream
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10:00 - 11:00

WYCUP AND EMERGING LEADERS SESSION 4

Parkside 1

From delegate to leader: an arc of emerging leadership

Every leadership journey starts somewhere. For many in the customer-owned banking sector, that journey is shaped through programs like Emerging Leaders and WYCUP.

In this session, Nick May and Dorwin Manzano reflect on how their experiences as delegates influenced their careers and leadership approach. From early ambitions to the roles they hold today, they will share how their mindset around influence, responsibility, and impact has evolved.

Through personal insights and facilitated discussion, this session will explore key lessons, early missteps, and the confidence gained to step into larger roles. It will also highlight the enduring value of connection, and how relationships built through these programs can lead to lasting impact.

Attendees will gain practical insights to support their own leadership journey.

Speakers: Nick May, CEO, Police Credit Union
Dorwin Manzano, Corporate Secretary, The University of Trinidad and Tobago
& Program Facilitator Caribbean Development Education Program (CaribDE)

11:00 - 11:20

WYCUP AND EMERGING LEADERS MORNING TEA

Parkside 1

WCUC2026 WYCUP AND EMERGING LEADER PROGRAM

11:20 - 12:10

WYCUP AND EMERGING LEADERS SESSION 5

Parkside 1

Rethink everything: Unlearning as a leadership advantage

The future of credit unions will be decided beyond what we learn next, but how we are willing to adapt and evolve. As emerging leaders, you are stepping into an industry lovingly shaped by legacy thinking, inherited assumptions, and long-standing ways of working. Some of those will serve you. Some may not.

This session explores unlearning as a leadership advantage. We will examine how deeply embedded beliefs about growth, risk, and service could subconsciously limit innovation and impact. Through real-world examples and interactive discussion, you will identify the assumptions you've inherited, challenge what no longer fits, and begin to define the kind of leader you want to be in our rapidly changing industry.

Speaker: Jonathan Roberts, VP, Strategy, Together Credit Union

12:10 - 13:10

WYCUP AND EMERGING LEADERS SESSION 6

Parkside 1

Connection and intention workshop

While this may be the final session of the Emerging Leaders' Summit, it is just the beginning of your time at WCUC. This session will provide an overview of the conference education and activities ahead, before guiding participants through an intentionality exercise to ensure they are attending this meeting with a mission and setting goals to make the most of their time. The workshop will close with a guided connection exercise, creating lasting bonds that extend far beyond borders.

Speakers: *Kassandra Schroeder, Director, WYCUP & Global DE Programs, Worldwide Foundation for Credit Unions
Kaeshier Fernandez, Community Manager, Filene Research Institute
Mike Reuter, President, Worldwide Foundation for Credit Unions*



WYCUP is proudly supported by TruStage

13:10 - 14:20

WYCUP AND EMERGING LEADERS GROUP PHOTO & LUNCH

Location TBC

14:20 - 15:30

WYCUP AND EMERGING LEADERS SESSION 7

Parkside 1

The leadership ladder: Preparing for your next career move

In this engaging keynote, Miranda focuses on what it really takes to advance into more senior leadership roles. Drawing on her experience working with boards, executives, and leaders across the global credit union system, Miranda demystifies how leaders are noticed, developed, trusted, and selected for greater responsibility.

Participants will explore what decision-makers look for when identifying emerging leaders, how to intentionally build the skills and experiences that create career momentum, and how to position themselves for opportunities, whether that's a first leadership role, a broader portfolio, or executive responsibility.

Speaker: Miranda Flury, President, Hawkeye Strategies

15:30 - 16:00

FREE TIME FOR DELEGATES

16:00 - 17:00

OPENING CEREMONY

Darling Harbour Theatre

17:00 - 19:00

WELCOME RECEPTION IN THE EXHIBITION

Hall 1 & 2

Dress code: Business casual

WCUC 26 Welcome Reception is proudly brought to you by Newcastle Greater Mutual Group



19:30 - 21:30

WYCUP AND EMERGING LEADERS RECEPTION

Bungalow 8